

PREPSEC International
General Meeting November 9, 2025 Minutes

Meeting began at 14:00 GMT

1. **Welcoming introductions** were made by all attending members:
Ola Hall - Sweden, Maris Süld – Estonia, Bengt Daleflood – Sweden, Shannon Burns – USA, Robert Calame – Canada, Cecylia Bieganowska – Poland, Pavel Dosoudil - Czechia, Lucie Myšková – Czechia, Kelli Parcher – USA, Johan Björkehed – Sweden, Kimberlee Parker - Canada
2. **Agenda approval** (all items indicated below)
 - a. Agenda approved by all
3. **President's Report:** see attached
4. **Financial Report**
 - a. 31.12.2023 balance is NOK 12 339, 58, EURO 1061,20
 - b. PREPSEC International is grateful for the IT department's donation of time and the website platform
5. **Report on ART, AART, and PREPARE programs globally**

We presently have 168 registered members. A questionnaire was sent out to a cross section of 30 members to gain an understanding of what programs were now being trained, delivered and supervised as well as the challenges that we may be encountering. For more information, see the attached complete report.
6. **Information on a revision of Moral Reasoning Training**

This is presently a "Work in Progress". As members can see, 10 Lines has been posting articles and updates on changes various trainers are implementing at present. There is a committee that meets to continue developing an revised Moral Reasoning Training approach that includes the use of character traits to shift trainees thoughts away from cognitive distortions as well as integrating role plays into the lesson plans. We welcome members to join this committee and provide input and feedback.
7. **Introduction to a Staff Skills Training Manual**

A Staff Skills Training Manual, developed in Sweden, is being edited and translated into English. This will soon be made available for download by members, with a request for a donation to PREPSEC International. An introductory video and Table of Contents will be available on the website early in the new year.

8. Future Training methods

PREPSEC International would like to be able to offer possibilities for trainings. Through its list of Master Trainers, it would provide a coaching team to help support the training of facilitators. The future facilitator would pay a fee to have an initial online training (lecture) followed by onsite training (live or videoed practice). Participants who complete the course would become PREPSEC members and provided with tools and support for one year. The discussion highlighted the need for evaluation and follow-up in online training and concluded with the suggestion that online training could be cost-effective and help establish international standards, potentially expanding training to new countries.

There is a committee struck to continue developing proposals for future training methods including online/hybrid models

9. Exchange on what members need/want from our organization

There was a request from our members in Poland: they asked for more content in their national language. PREPSEC International has had to choose one main language for communication. We are so fortunate now to have AI translation at our fingertips, and all members are encouraged to translate articles, etc. into their mother tongue. We are very interested in what is happening in the groups around the world: all members are also encouraged to write articles in their mother tongue, that shall be posted and made available in English.

10. Upcoming Executive Board elections

In December 2025, there will be an election to fill 4 vacated positions for 2026 To gain Board members, enable diversity, and shorten the period of service there is a proposal put forth to change some Statutes.

As per our Statutes, an email will be sent to all members to vote on these changes before the end of November, prior to the Election process in December, 2025. These will pass if 65% of the responding members vote in favor. All members will be informed of the results.

11. Possibility of a conference within the next 18 months

Discussion was had to host a live conference in Prague, Czechia. It was proposed that a two-day pre-event occur which would focus on Master Trainer team meetings and creating training videos for the website. It was decided to keep the both the pre-event and conference self-funded and aim for both leadership team rejuvenation and potential training sessions for Czechia members. PREPSEC International will provide a deposit for the venue from its account, for an amount approved by the Executive Board.

Adjournment: 15:32 GMT